

EDUCATION 368/568, SECTION 1: CAREER, VOCATIONAL, AND COMMUNITY  
EDUCATION FOR YOUTH WITH EXCEPTIONAL NEEDS  
3 credits

University of Wisconsin – Stevens Point  
Fall 2017

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Office Hours: Tuesday 11:00 – 12:00 pm, or by appointment  
Lecture: Monday/Wednesday 12:30 pm – 1:45 pm, CPS 229  
Prerequisite: Educ 351/551 or Instructor Consent and Admission to Professional  
Education

**I. Purpose and Description of Course:** This course is designed to familiarize the future teacher with the procedures and methods in assessing student needs, adapting curriculum, and providing instruction in career and vocational education, community skills, personal and interpersonal skills, and transition to adult environments.

**II. Required Textbooks:**

Flexer, Baer, Luft & Simmons (2013). Transition Planning for Secondary Student with Disabilities, 4<sup>th</sup> Edition ISBN-13: 9780132658119

Gibb, G.G., Dyches, T.T. (2016). IEPs: Writing Quality Individualized Education Programs, 3<sup>rd</sup> Edition ISBN-13: 9780133949520

**III. Course Objectives:**

1. The future teacher will understand his/her educational and legal responsibilities for the education of children with disabilities.
2. The future teacher will be familiar with interagency collaboration and assistive technology.
3. The future teacher will develop the skills to participate in and implement an IEP (including Post-Secondary Transition Plan) for students with disabilities.
4. The future teacher will develop the competencies to provide daily living; post-secondary; employment; recreation, leisure, and healthy living skill instruction to students with disabilities.

5. Using inTASC Standards, the future teacher will develop the competencies to adapt and modify a lesson teaching functional skills to students with disabilities.
6. The future teacher will be able to be a contributing member of an instructional team focused on the design and implementation of curricular adaptations that enable students from varying abilities to learn together in the regular education setting.

#### **IV. Course Expectations:**

- a. Submit ALL assignments by the posted due date to the appropriate D2L DropBox, Discussion Board, or Quiz Tab.
- b. Assignments received after the due date will be downgraded by 10% from the earned grade unless prior arrangements are made with the professor.
- c. Complete the assigned readings **before** coming to class.
- d. Attend class regularly and be on time. You are allowed two absences without penalty. If you are absent more than twice, I will deduct 10 points for each absence. If you are absent 4 or more times, I will lower your final grade one letter grade. If you are late on a habitual basis, I will deduct 5 points for each tardy. E-mail me if you will be missing a class. I will deduct points for use of cell phones, texting, talking, sleeping, and leaving early, etc.
- a. Participate in class discussions and activities. (Active participation in class is an important part of the learning process and development of educational professionalism.)
- b. Conduct yourself as a professional educator should conduct him/herself.
- c. All written assignments are to use 'people first' language.
- d. Assignment Format:
  - i. Type and double-space all written assignments
  - ii. Size 12 point Times New Roman Font.
  - iii. Your name should be on your paper.
  - iv. Use proper spelling, punctuation and grammar. Proofread work before submitting it for a grade.
- a. Apply high levels of scholarship and ethics to explore important matters in regard to educating students with special needs.
- e. Discuss questions regarding grades with me privately. Make an appointment or come to office hours to discuss your concerns.

#### **V. Special Notes:**

- a. UW-Stevens Point values a safe, honest, respectful, and inviting learning environment. In order to ensure that each student has the opportunity to succeed, we have developed a set of expectations for all students and

instructors. This set of expectations is known as the *Rights and Responsibilities* document, and is intended to help establish a positive living and learning environment at UWSP. Click here for more information:

<http://www.uwsp.edu/stuaffairs/Pages/rightsandresponsibilities.aspx>

- b. Academic integrity is central to the mission of higher education in general and UWSP in particular. Academic dishonesty (cheating, plagiarism etc.) is taken very seriously. Don't do it! The minimum penalty for a violation of academic integrity is a failure (zero) for the assignment. For more information, see the UWSP "Student Academic Standards and Disciplinary Procedures" section of the *Rights and Responsibilities* document, Chapter 14, which can be accessed here:  
<http://www.uwsp.edu/stuaffairs/Documents/RightsRespons/SRR-2010/rightsChap14.pdf>
- c. The Americans with Disabilities Act (ADA) is a federal law requiring educational institutions to provide reasonable accommodations for students with disabilities. For more information about UWSP's policies, visit:  
<http://www.uwsp.edu/stuaffairs/Documents/RightsRespons/ADA/rightsADAPolicyinfo.pdf>. If you have a disability and require classroom and/or exam accommodations, please register with the Disability and Assistive Technology Center and then contact me at the beginning of the course. I am happy to help in any way that I can. For more information, please visit the Disability and Assistive Technology Center, located on the 6<sup>th</sup> floor of the Learning Resource Center (the Library). You can also find more information here: <http://www4.uwsp.edu/special/disability/>.
- d. Accommodations for religious observances: Students will be allowed to complete requirements that are missed because of a religious observance.
- e. Inclement Weather Policy: Class will be held except in the case of extreme weather. The instructor and university will notify students of cancellations via your UWSP email account. Use your own judgment and always remember your safety comes first.
- f. edTPA is a pre-service teacher performance assessment. Certain assignments in this course have been developed with special attention for you to practice for parts of the edTPA portfolio. Although edTPA is an assessment, what must be done for it should be viewed as what good teachers do.

## **VI. Assignments:**

Course requirements are designed to help you foster proficiencies for successful teaching.

**A. Transition Presentation (10 pts)**

**B. Formative Assignments (10 pts each)**

**C. IRIS Modules (20 pts each)**

**D. Assistive Technology Paper (30 pts)**

- You will research 3 different assistive technologies that individuals with disabilities might use in an educational, employment, or community setting. Your paper will include information such as what the assistive technology is, how much it costs, and how to use it.

**E. Community Agencies Interviews (100 pts)**

- You are to find and go to two agencies that serve individuals with disabilities. The spreadsheet posted on the D2L content page is not an exclusive list of agencies you can interview, only suggestions. Interview the contact person regarding the services they provide to students or adults with disabilities (see rubric). You will then choose one to present to the class.

**F. Mock IEP (75 pts)**

**G. Disability Presentations (25 pts)**

**H. ePortfolio (15 pts)**

- There are two parts to this assignment. Reflection: Reflect on knowledge gained from the course in connection with an inTASC standard. Artifact: List and link to the following completed Educ 368 assignments: IEP and/or Community Agencies interviews.

**I. Final Exam (50 pts)**

- You will use what you learned from course readings, discussions, and activities to complete a take-home short answer essay exam.

<b>ASSIGNMENT</b>	<b>POINTS POSSIBLE</b>
Transition Presentation	10 pts
Formative Assignments	10 pts each (80 total)
IRIS Modules	20 pts each (40 total)
Assistive Technology Paper	30 pts
Community Agency Interviews (36 points each interview X 2 interviews)	76 pts
Presentation	24 pts

Mock IEP	75
Disability Presentation	25
ePortfolio	15
Final Exam	50
<b>Total</b>	460

<b>Grading Scale</b>				
100%-96= A	87%-89 = B+	77%-79 = C+	67%-69 = D+	63% & BELOW=F
90%-95 = A-	84%-86 = B	74%-76 = C	64%-66 = D	
	80%-83 = B-	70%-73 = C-		

### **Tentative Schedule**

<b>Date</b>	<b>Tentative Topic</b>	<b>Readings Due</b>	<b>Assignments Due by <u>11:59pm</u> of the Deadline</b>
Class 1 Sept. 6	Syllabus Transition Presentation Assignment	none	
Class 2 Sept. 11	Transition Presentations Transition from Early childhood to postsecondary	Posted on D2L	
Class 3 Sept. 13	Transition presentations Self-Determination Backwards Planning Chapter 1	Flexer Chapter 1	

Class 4 Sept. 19	Transition Presentations Current Policy Person-Centered Planning Chapter 2	Flexer Chapter 2	FA #1 Due
Class 5 Sept. 20	Cultural Sensitivity Chapter 3	Flexer Chapter 3	
Class 6 Sept. 25	<a href="#">Innovations in Equity: Improving Our Practice Conference</a> OR Online AT module See D2L for Directions		FA # 2 Due
Class 7 Sept. 27	Career Experiences Stages of Career Development Chapter 4 Assistive Technology	Flexer Chapter 4 p67-73, 84 - 91  Dell, Newton, Petroff (Parts 1 & 2)	
Class 8 Oct. 2	Transition Assessments Assessment Activity Chapter 5	Flexer Chapter 5	AT Paper Due  Print out two assessments to complete in class
Class 9 Oct. 4	Student-led IEP's Family Student vision Flexer Chapter 6	Flexer Chapter 6	

Class 10 Oct. 9	Access to GE Curriculum Universal Design Flexer Chapter 7	Flexer Chapter 7	FA #3 Due
Class 11 Oct. 11	Secondary Transition: Helping students with disabilities plan for post high school settings	IRIS Module	IRIS Module DUE
Class 12 Oct. 16		Community Interview Presentations	FA #4 Due
Class 13 Oct. 18	Transition Services Interdisciplinary Teams/Collaboration Assistive Technology Flexer Chapter 8	Flexer Chapter 8	
Class 14 Oct. 23	IEP Overview	Flexer Chapter 9	FA #5 Due
Class 15 Oct. 25	PLAAFS & Goals	Gibb & Dyches Sec 1 & 2 p. 47-74	
Class 16 Oct. 30	Assess and Report	Gibb & Dyches Sec 3 & 4 p. 75-92	FA #6 Due

Class 17 Nov. 1	Linking Services & Setting	Gibb & Dyches Sec 5 & 6 p.93-106	
Class 18 Nov. 6	PTP IEP Wrap-up Functional Living Skills	Gibb & Dyches Sec 7 p.107-110	
Class 19 Nov.8	Collaboration IRIS Mod	Work on IEP	IRIS Mod Due
Class 20 Nov.13	IEP Wrap-up Functional Living Skills		FA #7 Due
Class 21 Nov. 15	Coordinating Services	Flexer Chapter 10	
Class 22 Nov. 20	Transition to Postsecondary Education	Flexer Chapter 11	IEP Due
Class 23 Nov. 22	ONLINE CLASS	WORK ON Disability Presentations	
Class 24 Nov. 27	Transition to Employment	Flexer Chapter 12	FA #8 Due
Class 25 Nov. 29		Community Interview Presentations	



Class 26 Dec. 4	Independent Living and Community Participation	Flexer Chapter 13	
Class 27 Dec. 6		Disability Presentations	
Class 28 Dec. 11		Disability Presentations	
Class 29 Dec. 13		Final Exam Review	
			COMMUNITY INTERVIEW #2 DUE
Tuesday, December 19, 12:30 2:30 pm CPS 229			Final Exam Due  EPORTFOLIO DUE

## VII. Council for Exceptional Children (CEC) Standards

### A. Content Guidelines for Teachers of Students with Learning Disabilities

*The teacher of students with learning disabilities will demonstrate knowledge of and skill in:*

- a. The contributions of theories, philosophies and classic studies in the fields of medicine, psychology, and education to current knowledge, legislation, and practice in general and special education specific to individuals with learning disabilities.
- b. The critical analysis of current issues, trends, theories, and practices in light of research and evidence.
- c. Major federal and state legislation, regulations, policies and related issues including due process rights and responsibilities of teachers, parents,

- students, and others related to evaluation, eligibility, program planning and placement of students with disabilities.
- d. Terminology, definition, classification, identification, etiology, prevalence, characteristics, and cultural and social factors relevant to individuals with learning disabilities.
  - e. Learning disabilities as a lifelong disability that may affect cognitive information processing, physical, social, emotional, and vocational as well as academic performance.
  - f. The ethical use and potential limitations of various assessment methods and tools for meeting the legal requirements for identification of students with disabilities, instructional program planning and ongoing monitoring of student progress, behavioral change and intervention, transition planning, and program evaluation and accountability.
  - g. Instructional content and practice including:
    - i. General Education curricula, methods, and instructional materials in reading, mathematics, oral and written language.
    - ii. Research-based curricula and systematic and explicit instructional methods for teaching basic academic skills and learning strategies in the following areas: phonological awareness, reading decoding and fluency, reading comprehension, mathematics calculation, mathematics applications, written language, organization and study skills, assignment completion, test taking skills, appropriate social behavior, and self-advocacy.
    - iii. Methods to help students develop and use compensatory strategies including the selection and adaptation of technology.
    - iv. Use of ongoing assessment to monitor the effectiveness of instruction in general and special Education settings.
    - v. Instruction and support that prepares students for careers, vocations, citizenship, independent living, recreation and leisure.
  - h. Development, monitoring, implementing, and revising appropriate individualized education programs (IEPs) and daily lesson plans for students with learning disabilities including formal transition plans.
  - i. Managing student behavior and social interaction skills that lead to the development of student self-awareness, self-determination, self-advocacy, and independence as a learner including:
    - i. Classroom management techniques and effective teaching practices that assist students with learning disabilities to develop and maintain appropriate social behavior, social interaction, conflict resolution, and self-advocacy skills.
    - ii. Strategies for crisis prevention and intervention that use the least intensive intervention consistent with the needs of the student.

- iii. Functional behavioral assessment and intervention planning using behavior analysis principles.
- iv. Behavioral principles including positive reinforcement, negative reinforcement, and extinction, and how the application of these principles affect student behavior and motivation.
- v. Applicable laws, rules, regulations, and procedural safeguards regarding the planning and implementation of behavior management strategies with students with disabilities.
- j. Strategies including collaborative problem-solving and conflict resolution techniques which facilitate collaboration with general and special education teachers, parents, students, related service providers, administrators, paraprofessionals, support staff, and others to enhance joint planning, implementation and evaluation of educational and community services including transition planning and programming.
- k. A commitment of professionalism and ethical practice including:
  - i. Awareness and sensitivity to culture, religion, gender, sexual orientation, disability and level of technical knowledge among students, family and colleagues.
  - ii. Maintenance of a sense of professional efficacy by developing high expectations for lifespan potential of individuals with disabilities.
  - iii. Accountability for meeting student's unique needs, supporting students and their families and maintaining a high level of professional knowledge, competence and integrity in the practice of their profession.
  - iv. Professional conduct that protects the confidentiality of students and their families.

B. Content Guidelines for Teachers of Students with Emotional Disturbance/Emotional Behavioral Disability

*The teacher of students with emotional disturbance/emotional behavioral disability (ED/EBD) will demonstrate knowledge of and skill in:*

- a. The philosophical, historical, and legal foundations of special education – ED/EBD including:
  - i. Atypical development with the context of typical child and adolescent development.
  - ii. Current educational terminology and definitions of students with ED/EBD including identification criteria and labeling controversies.
  - iii. Differing perceptions of deviance, including mental health, legal-corrections, social welfare and education systems, as they apply to students with ED/EBD.

- iv. A variety of theoretical approaches as they apply to students with ED/EBD.
  - v. Current trends and issues in the field of ED/EBD.
  - vi. Legal provisions related to the juvenile justice system.
  - vii. Concept of least intensive or intrusive behavior management techniques.
- b. The characteristics of ED/EBD learners including:
- i. The effects of dysfunctional behavior on learning, including the similarities and differences between emotional/social/behavioral disorders and other disability areas.
  - ii. The medical, psychological, psychiatric, AODA (alcohol and other drug abuse), developmental and physical characteristics as they apply to students with ED/EBD.
- c. The assessment, identification and evaluation of ED/EBD learners including:
- i. Specialized educational terminology used in ED/EBD as well as terminology commonly used in other systems (e.g., DSM-IV).
  - ii. Assessment of social skills, academics, emotional & behavioral functioning, and transitional needs.
  - iii. Functional behavioral assessment/applied behavioral analysis.
  - iv. Interviewing skills, especially related to documentation of behavioral concerns.
  - v. Observation and data collection especially related to documentation of behavioral concerns
  - vi. Evaluation of IEP progress, especially in the areas of behavior and social skills.
  - vii. Evaluation of program effectiveness, especially in non-academic areas.
- d. Instructional content and practice for ED/EBD learners including:
- i. Working with paraprofessionals and classroom assistants.
  - ii. The review and utilization of current research in the field of ED/EBD to classrooms.
  - iii. Early intervention strategies.
  - iv. Technology with students with ED/EBD, including assistive technology.
  - v. Planning, organizing, and implementing IEPs appropriate to the cognitive and affective needs of students with ED/EBD, including principles of reinforcement and motivation, and environment.
  - vi. Selecting, developing, adopting, modifying and evaluating curricular materials applicable to students with ED/EBD.

- vii. The design of functional classrooms and consistent classroom routines.
- viii. Integrating academic instruction, affective education and behavior management for individual students and groups with ED/EBD.
- ix. Teaching self-management and self-control strategies.
- e. Planning and managing the teaching and learning environment for ED/EBD learners including:
  - i. Model programs that have been effective for students with ED/EBD.
  - ii. Issues and techniques related to inclusion of students with ED/EBD in regular education environments.
  - iii. Transition issues for students with ED/EBD: into and out of alternative environments (e.g. hospitals, correctional facilities, other segregated placements); from activity to activity; between educational levels (e.g., elementary to middle, middle to high school, high school to post-secondary); between child/adolescent and adult systems, including community agencies and services; from school to employment/work settings; developing social competence; and learning self-advocacy.
- f. Communication and collaborative partnerships including:
  - i. Dealing with conflict, confrontation, compromise and consensus.
  - ii. Facilitation skills.
  - iii. Public relations skills.
  - iv. Understanding family systems, including non-traditional families, and the impact of ED/EBD on the family.
  - v. Communicating and collaborating with colleagues (regular education teachers, administrators, pupil services personnel, etc.), parents and families, professionals, and agencies external to schools.
  - vi. Advocacy for students and self.
- g. Professionalism and ethical practices including:
  - i. Stress management for self, including organizational and time management skills.
  - ii. Maintaining a professional image (e.g., personal appearance, demeanor/behavior).

C. Content Guidelines for Teachers of Students with Cognitive Disabilities

*The teacher of students with cognitive disabilities (CD) teacher shall demonstrate knowledge of and skill in:*

- a. The impact of CD on families and how to assist families in accessing sources of unique services, networks, and organizations for individuals with CD.
- b. The methods to determine instructional priorities and assist students with CD to develop and attain life goals utilizing the school and community resources.
- c. Curricula and methods including:
  - i. Motor development including sensory motor integration.
  - ii. Use of appropriate physical management techniques, including positioning, handling, lifting, relaxation, and range of motion.
  - iii. Communication including alternative and augmentative methods of communication and assistive technology.
  - iv. Social development including human sexuality, self-advocacy, family and personal relationships.
  - v. Academic development including functional skills.
  - vi. Daily living skills including self-care, health, safety, home maintenance, transportation, recreation, and leisure activities.
  - vii. Transition skills including career awareness, work-related skills and attitudes, job exploration, job-training skills, work experience and community based instruction.
- d. Managing student behavior including:
  - i. Various classroom management techniques and effective teaching practices that assist students with CD to develop and maintain appropriate social behavior, social interaction and conflict resolution skills.
  - ii. Strategies for crisis prevention and intervention that use the least intensive intervention consistent with the needs of the student.
  - iii. Functional behavioral assessment and intervention planning using behavior analysis principles.
  - iv. Behavioral principles including positive reinforcement, negative reinforcement, and ignoring, and how the application of these principles affect student behavior and motivation.
  - v. Applicable laws, rules, regulations, and procedural safeguards regarding the planning and implementation of behavior management strategies with students with disabilities.

- e. Working with health care professionals and other support staff to plan, develop, implement, and evaluate a health care plan that may include seizure management, tube feeding, catheterization, use of oxygen and CPR.
- f. The methods and models for adapting the regular curriculum, grading, and classroom climate to facilitate the participation of students with CD in the general education classroom.
- g. A commitment to professionalism and ethical practices including:
  - i. Awareness and sensitivity to culture, religion, gender, and sexual orientation among students, family and colleagues.
  - ii. Maintenance of a sense of professional efficacy by developing high expectations for the quality of lifespan potential of individuals with disabilities.

#### D. Content Guidelines for Cross Categorical Special Education

*The teacher Cross-Categorical Special Education teacher shall demonstrate knowledge of and skill in:*

- a. Philosophical, historical and legal foundations of special education including:
  - i. The current legislation, regulations, policies, litigation, and ethical issues related to the provision of special education services (e.g., procedural safeguards, continuum of services, least restrictive environment, assessment, discipline, supplemental services and supports, related services, assistive technology, specialized health care).
  - ii. The issues and trends related to all areas of special education including early childhood special education and the provision of adult services (e.g., family-centered, community-based settings and services, interagency collaboration).
  - iii. The rights and responsibilities of parents, students, teachers, and other professionals as related to student learning needs and educational programs.
- b. The characteristics of learners including:
  - i. The similarities and differences among the emotional/behavioral, physical, sensory, communication, learning, social functioning, and lifelong planning needs of students with disabilities and their peers without disabilities and their peers without disabilities and between and among the various impairments of students with disabilities.
- c. Instructional content and practice including:

- i. Curriculum materials and systematic instructional methods for assisting students in developing appropriate communication, affective and social skills including self-awareness, self-advocacy, self-determination skills and career, and vocational and life skills needed for post school independence.
    - ii. The selection and use of specialized materials, equipment and technology including assistive technology.
    - iii. The development and implementation of transition planning.
  - d. Planning and managing the teaching and learning environment including:
    - i. Ways that technology, including assistive technology can assist with planning and managing the teaching and learning environment.
    - ii. Evaluation, planning and management of procedures that match the learner needs with the instructional environment.
    - iii. Designing, structuring and managing daily routines including transition time for students, staff, and the instructional setting.
    - iv. Instructional programs that enhance a student's social participation in family, school, and community activities.
  - e. Managing student behavior and teaching social interaction skills including:
    - i. Planning, implementing and evaluating group and individual behavior management strategies, that include:
      - 1. Data collection.
      - 2. Generalization and maintenance of skills.
    - ii. Social skills/interactions, that include:
      - 1. Generalization and maintenance to other settings.
      - 2. Areas of education, daily living and transition (e.g., work place, post-secondary).
      - 3. Integration into the curriculum.
      - 4. Self-awareness, self-control, and self-monitoring.
  - f. Communication and collaborative partnerships including:
    - i. Effective communication (oral and written) and collaboration with general education teachers, paraprofessionals, administrators, parents, and other school personnel when jointly planning, implementing and evaluating education services.
    - ii. The roles of students with disabilities, parents, students, teachers, and other school and community personnel, who jointly plan, implement and evaluate education services.
    - iii. The sources of unique services, networks and organizations that assist families and students.



- iv. The types of information generally available from family, school officials, legal system, and community service agencies.
- v. The roles and responsibilities of school-based health and other related services personnel, professional groups and community organizations in identifying and providing services.

### **VIII. InTASC Model Core Teaching Standards**

Students in this course will work toward developing their performances, knowledge, and dispositions in the following areas:

- B. Standard #1: Learner Development: The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.
  - a. Performances
    - i. 1b. The teacher creates developmentally appropriate instruction that take into account individual learners' strengths, interests, and needs and that enables each learner to advance and accelerate his/her learning.
    - ii. 1c. The teacher collaborates with families, communities, colleagues, and other professionals to promote learner growth and development.
  - b. Essential Knowledge
    - i. 1d. The teacher understands how learning occurs-- how learners construct knowledge, acquire skills, and develop disciplined thinking processes--and knows how to use instructional strategies that promote student learning.
    - ii. 1e. The teacher understands that each learner's cognitive, linguistic, social, emotional, and physical development influences learning and knows how to make instructional decisions that build on learners' strengths and needs.
    - iii. 1f. The teacher identifies readiness for learning, and understands how development in any one area may affect performance in others.
  - c. Critical Dispositions
    - i. 1h The teacher respects learners' differing strengths and needs and is committed to using this information to further each learner's development.
    - ii. 1i The teacher is committed to using learners' strengths as a basis for growth, and their misconceptions as opportunities for learning.

- iii. 1j The teacher takes responsibility for promoting learners' growth and development.
  - iv. 1k The teacher values the input and contributions of families, colleagues, and other professionals in understanding and supporting each learner's development.
- C. Standard #2: Learning Differences: The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.
- a. Performances
    - i. 2a. The teacher designs, adapts, and delivers instruction to address each student's diverse learning strengths and need and create opportunities for students to demonstrate their learning different ways.
    - ii. 2c The teacher designs instruction to build on learners' prior knowledge and experiences, allowing learners to accelerate as they demonstrate their understandings.
    - iii. 2d. The teacher brings multiple perspectives to the discussion of content, including attention to learners' personal, family, and community experiences and cultural norms.
    - iv. 2e The teacher incorporates tools of language development into planning and instruction, including strategies for making content accessible to English language learners and for evaluating and supporting their development of English proficiency.
    - v. 2f. The teacher accesses resources, supports, and specialized assistance and services to meet particular learning differences or needs.
  - b. Essential Knowledge
    - i. 2g. The teacher understands and identifies differences in approaches to learning and performance and knows how to design instruction that uses each learner's strengths to promote growth.
    - ii. 2h. The teacher understands students with exceptional needs, including those associated with disabilities and giftedness, and knows how to use strategies and resources to address these needs.
    - iii. 2j. The teacher understands that learners bring assets for learning based on their individual experiences, abilities, talents, prior learning, and peer and social group interactions, as well as language, culture, family and community values.
    - iv. 2k. The teacher knows how to access information about the values of diverse cultures and communities and how to incorporate learners' experiences, cultures, and community resources into instruction.

- c. **Critical Dispositions**
  - i. 2l The teacher believes that all learners can achieve at high levels and persists in helping each learner reach his/her full potential.
  - ii. 2m The teacher respects learners as individuals with differing personal and family backgrounds and various skills, abilities, perspectives, talents, and interests.
  - iii. 2n The teacher makes learners feel valued and helps them learn to value each other.
  - iv. 2o The teacher values diverse languages and dialects and seeks to integrate them into his/her instructional practice to engage students in learning.
- D. **Standard #3: Learning Environments:** The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self-motivation.
  - a. **Performances**
    - i. 3a. The teacher collaborates with learners, families, and colleagues to build a safe, positive learning climate of openness, mutual respect, support, and inquiry.
    - ii. 3b. The teacher develops learning experiences that engage learners in collaborative and self-directed learning that extend learner interaction with ideas and people locally and globally.
    - iii. 3c. The teacher collaborates with learners and colleagues to develop shared values and expectations for respectful interactions, rigorous academic discussions, and individual and group responsibility for quality work.
    - iv. 3e. The teacher uses a variety of methods to engage learners in evaluating the learning environment and collaborates with learners to make appropriate adjustments.
    - v. 3f. The teacher communicates verbally and nonverbally in way that demonstrate respect for and responsiveness to the cultural backgrounds and differing perspectives learners bring to the learning environment.
    - vi. 3g. The teacher promotes responsible learner use of interactive technologies to extend the possibilities for learning locally and globally.
  - b. **Essential Knowledge**
    - i. 3i. The teacher understands the relationship between motivation and engagement and knows how to design learning experiences using strategies that build learner self-direction and ownership of learning.

- ii. 3j. The teacher knows how to help work productively and cooperatively with each other to achieve learning goals.
    - iii. 3m The teacher knows how to use technologies and how to guide learners to apply them in appropriate, safe, and effective ways.
  - c. Critical Dispositions
    - i. 3n The teacher is committed to working with learners, colleagues, families, and communities to establish positive supportive learning environments.
    - ii. 3o The teacher values the role of learners in promoting each other's learning and recognizes the importance of peer relationships in establishing a climate of learning.
    - iii. 3p. The teacher is committed to supporting learners as that participate in decision making, engage in exploration and invention, work collaboratively and independently, and engage in purposeful learning.
    - iv. 3q. The teacher seeks to foster respectful communication among all members of the learning community.
    - v. 3r. The teacher is a thoughtful and responsive listener and observer.
- E. Standard #5: Application of Content: The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.
  - a. Performances
    - i. 5c The teacher facilitates learners' use of current tools and resources to maximize content learning in varied contexts.
  - b. Essential Knowledge
    - i. 5l The teacher understands how to use digital and interactive technologies for efficiently and effectively achieving specific learning goals.
    - ii. 5o The teacher understands creative thinking processes and how to engage learners in producing original work.
  - c. Critical Dispositions
    - i. 5r The teacher values knowledge outside his/her own content area and how such knowledge enhances student learning.
    - ii. 5s The teacher values flexible learning environments that encourage learner exploration, discovery, and expression across content areas.
- F. Standard #6: Assessment: The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher's and learner's decision making.

a. Performances

- i. 6a. The teacher balances the use of formative and summative assessment as appropriate to support, verify and document learning.
- ii. 6b. The teacher designs assessments that match learning objects with assessment methods and minimizes sources of bias that can distort assessment results.
- iii. 6c. The teacher works independently and collaboratively to examine test and other performance data to understand each learner's progress and to guide planning.
- iv. 6d. The teacher engages learners in understanding and identifying quality work and provides them with effective descriptive feedback to guide their progress toward that work.
- v. 6e. The teacher engages learners in multiple ways of demonstrating knowledge and skill as a part of the assessment process.
- vi. 6f. The teacher models and structures processes that guide learners in examining their own thinking and learning as well as the performance of others.
- vii. 6g. The teacher effectively uses multiple and appropriate type of assessment data to identify each student's learning needs and to develop differentiated learning experiences.
- viii. 6h. The teacher prepares all learners for the demands of particular assessment formats and makes appropriate accommodations in assessment of testing conditions, especially for learners with disabilities and language learning needs.
- ix. 6i. The teacher continually seeks appropriate ways to employ technologies to support assessment practice both engage learners more fully and to assess and address learner needs.

b. Essential Knowledge

- i. 6j. The teacher understands the differences between formative and summative applications of assessment and knows how and when to use each.
- ii. 6k. The teacher understands the range of types and multiple purposes of assessment and how to design, adapt, or select appropriate assessments to address specific learning goals and individual differences, and to minimize sources of bias.
- iii. 6l. The teacher knows how to analyze assessment data to understand patterns and gaps in learning, to guide planning and instruction, and to provide meaningful feedback to all learners.

- iv. 6m. The teacher knows when and how to engage learners in analyzing their own assessment results and helping to set goals for their own learning.
- v. 6n. The teacher understands the positive impact of effective descriptive feedback for learners and knows a variety of strategies for communicating this feedback.
- vi. 6o. The teacher knows when and how to evaluate and report learner progress against standards.
- vii. 6p. The teacher understands how to prepare learners for assessment and how to make accommodations in assessments and testing conditions, especially for learners with disabilities and language needs.

c. Critical Dispositions

- i. 6q. The teacher is committed to engaging learners actively in assessment processes and to developing each learner's capacity to review and communicate about their own progress and learning.
- ii. 6r. The teacher takes responsibility for aligning instruction and assessment with learning goals.
- iii. 6t. The teacher is committed to using multiple types of assessment processes to support, verify, and document learning.
- iv. 6u. The teacher is committed to making accommodations in assessments and testing conditions, especially for learners with disabilities and language learning needs.
- v. 6v. The teacher is committed to the ethical use of various assessments and assessment data to identify learner strengths and need to promote learner growth.

G. Standard #7: Planning for Instruction: The teacher plans instruction that supports every student in meeting the rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.

a. Performances

- i. 7a. The teacher individually and collaboratively selects and creates learning experiences that are appropriate for curriculum goals and content standards, and are relevant to learners.
- ii. 7b. The teacher plans how to achieve each student's learning goals, choosing appropriate strategies and accommodations, resources, and materials to differentiate instruction for individuals and groups of learners.
- iii. 7c. The teacher develops appropriate sequencing of learning experiences and provides multiple ways to demonstrate knowledge and skill.

- iv. 7d. The teacher plans for instruction based on formative and summative assessment data, prior learner knowledge, and learner interest.
  - v. 7e. The teacher plans collaboratively with professionals who have specialized expertise (e.g., special educators, related service providers, language learning specialists, librarians, media specialists) to design and jointly deliver as appropriate learning experiences to meet unique learning needs.
- b. Essential Knowledge
- i. 7g. The teacher understands content and content standards and how these are organized in the curriculum.
  - ii. 7h. The teacher understands how integrating cross-disciplinary skills in instruction engages learners purposefully in applying content knowledge.
  - iii. 7i. The teacher understands learning theory, human development, cultural diversity, and individual differences and how these impact ongoing planning.
  - iv. 7j. The teacher understands the strengths and needs of individual learners and how to plan instruction that is responsive to these strengths and needs.
  - v. 7k. The teacher knows a range of evidence-based instructional strategies, resources, and technological tools and how to use them effectively to plan instruction that meets diverse learning needs.
  - vi. 7l. The teacher knows when and how to adjust plans based on assessment information and learner responses.
  - vii. 7m. The teacher knows when and how to access resources and collaborate with others to support student learning (e.g., special educators, related service providers, language learner specialists, librarians, media specialist, community organizations).
- c. Critical Dispositions
- i. 7n. The teacher respects learners' diverse strengths and needs and is committed to using this information to plan effective instruction.
  - ii. 7o. The teacher values planning as a collegial activity that takes into consideration the input of learners, colleagues, families, and the larger community.
  - iii. 7p. The teacher takes professional responsibility to use short- and long-term planning as a means of assuring student learning.
  - iv. 7q. The teacher believes that the plans must always be open to adjustment and revision based on learner needs and changing circumstances.

- H. Standard #8: Instructional Strategies: The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.
- a. Performances
    - i. 8a. The teacher uses appropriate strategies and resources to adapt instruction to the need of individuals and groups of learners.
    - ii. 8b. The teacher continuously monitors student learning, engages learners in assessing their progress, and adjusts instruction in responses to student learning needs.
    - iii. 8c. The teacher collaborates with learners to design and implement relevant learning experiences, identify their strengths, and access family and community resources to develop their areas of interest.
    - iv. 8d. The teacher varies his/her role in the instructional process (e.g., instructor, facilitator, coach, audience) in relation to the content and purposes of instruction and the needs of learners.
    - v. 8e. The teacher provides multiple models and representations of concepts and skills with opportunities for learners to demonstrate their knowledge through a variety of products and performances.
    - vi. 8f. The teacher engages all learners in developing higher order questioning skills and metacognitive processes.
    - vii. 8g. The teacher engages learners in using a range of learning skills and technology tools to access, interpret, evaluate, and apply information.
    - viii. 8h. The teacher uses a variety of instructional strategies to support and expand learners' communication through speaking, listening, reading, writing, and other modes.
    - ix. 8i. The teacher asks questions to stimulate discussion that serves different purposes (e.g., probing for learner understanding, helping learners articulate their ideas and thinking processes, stimulating curiosity, and helping learners to question).
  - b. Essential Knowledge
    - i. 8j. The teacher understands the cognitive processes associated with various kinds of learning (e.g., critical and creative thinking, problem framing and problem solving, invention, memorization and recall) and how these processes can be stimulated.
    - ii. 8k. The teacher knows how to apply a range of developmentally, culturally, and linguistically appropriate instructional strategies to achieve learning goals.



- iii. 8m. The teacher understands how multiple forms of communication (oral, written, nonverbal, digital, and visual) convey ideas, foster self-expression, and build relationships.
  - iv. 8n. The teacher knows how to use a wide variety of resources, including human and technological, to engage students in learning.
- c. Critical Dispositions
- i. 8p. The teacher is committed to deepening awareness and understanding the strengths and needs of diverse learners when planning and adjusting instruction.
  - ii. 8q. The teacher values the variety of ways people communicate and encourages learners to develop and use multiple forms of communication.
  - iii. 8r. The teacher is committed to exploring how the use of new and emerging technologies can support and promote student learning.
  - iv. 8s. The teacher values flexibility and reciprocity in the teaching process as necessary for adapting instruction to learner responses, ideas, and needs.
- I. Standard #9: Professional Learning and Ethical Practice: The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community), and adapts practice to meet the needs of each learner.
- a. Performance
- i. 9a. The teacher engages in ongoing learning opportunities to develop knowledge and skills in order to provide all learners with engaging curriculum and learning experiences based on local and state standards.
  - ii. 9b. The teacher engages in meaningful and appropriate professional learning experiences aligned with his/her own needs and the needs of the learners, school, and system.
  - iii. 9c. Independently and in collaboration with colleagues, the teacher uses a variety of data (e.g., systematic observation, information about learners, research) to evaluate the outcomes of teaching and learning and to adapt planning and practice.
  - iv. 9d. The teacher actively seeks professional, community, and technological resources, within and outside the school, as supports for analysis, reflection, and problem-solving.
  - v. 9e. The teacher reflects on his/her personal biases and accesses resources to deepen his/her own understanding of cultural, ethnic, gender, and learning differences to build stronger relationships and create more relevant learning experiences.

- vi. 9f. The teacher advocates, models, and teaches safe, legal, and ethical use of information and technology including appropriate documents of sources and respect for others in the use of social media.
- b. Essential Knowledge
  - i. 9h The teacher knows how to use learner data to analyze practice and differentiate instruction accordingly.
  - ii. 9i. The teacher understands how personal identity, worldview, and prior experience affect perceptions and expectations, and recognizes how they may bias behaviors and interactions with others.
  - iii. 9j. The teacher understands laws related to learners' rights and teacher responsibilities (e.g., for educational equity, appropriate education for learners with disabilities, confidentiality, privacy, appropriate treatment of learners, reporting in situations related to possible child abuse).
- c. Critical Dispositions
  - i. 9l. The teacher takes responsibility for student learning and uses ongoing analysis and reflection to improve planning and practice.
  - ii. 9m. The teacher is committed to deepening understanding of his/her own frames of reference (e.g., culture, gender, language, abilities, ways of knowing), the potential biases in these frames, and their impact on expectations for and relationships with learners and their families.
  - iii. 9n. The teacher sees him/herself as a learner, continuously seeking opportunities to draw upon current education policy and research as sources of analysis and reflection to improve practice.
  - iv. 9o. The teacher understands the expectations of the profession including codes of ethics, professional standards of practice, and relevant law and policy.
- J. Standard #10: Leadership and Collaboration: The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession.
  - a. Performance
    - i. 10b The teacher works with other school professionals to plan and jointly facilitate learning on how to meet diverse needs of learners.
    - ii. 10d The teacher works collaboratively with learners and their families to establish mutual expectations and ongoing communication to support learner development and achievement.
    - iii. 10e Working with school colleagues, the teacher builds ongoing

- connections with community resources to enhance student learning and well-being.
- iv. 10f The teacher engages in professional learning, contributes to the knowledge and skill of others, and works collaboratively to advance professional practice.
  - v. 10h. The teacher uses and generates meaningful research on education issues and policies.
  - vi. 10i. The teacher seeks appropriate opportunities to model effective practice for colleagues, to lead professional learning activities, and to serve in other leadership roles.
  - vii. 10j The teacher advocates to meet the needs of learners, to strengthen the learning environment, and to enact system change
- b. Essential Knowledge
- i. 10l. The teacher understands schools as organizations within a historical, cultural, political, and social context and knows how to work with others across the system to support learners.
  - ii. 10m. The teacher understands that alignment of family, school, and community spheres of influence enhances student learning and that discontinuity in these spheres of influence interferes with learning.
  - iii. 10n. The teacher knows how to work with other adults and has developed skills in collaborative interaction appropriate for both face-to-face and virtual contexts.
  - iv. 10o. The teacher knows how to contribute to a common culture that supports high expectations for student learning.
- c. Critical Dispositions
- i. 10p The teacher actively shares responsibility for shaping and supporting the mission of his/her school as one of advocacy for learners and accountability for their success.
  - ii. 10q The teacher respects families' beliefs, norms, and expectations and seeks to work collaboratively with learners and families in setting and meeting challenging goals.
  - iii. 10r The teacher takes initiative to grow and develop with colleagues through interactions that enhance practice and support student learning.
  - iv. 10s. The teacher takes responsibility for contributing to and advancing the profession.
  - v. 10t. The teacher embraces the challenge of continuous improvement and change.

